

University of Hyderabad

Centre for the Study of Social Exclusion and Inclusive Policy (CSSEIP)

Course Title: Unorganized Labour in India

Course Number: SS 222

Course: I.M. A. Optional/Elective

Course Instructor: Dr. J. Rani Ratna Prabha

Semester: II Semester

Course Duration: One Semester (July-December)

Course Learning Outcomes:

After completion of the course, the students will be able to:

1. Develop a comprehensive understanding of the various Dimensions of unorganized sector and the significant segment of the workforce and their contributions to the economy.
2. Develop and provide both conceptual and analytical-based approaches to understand the Indian Socio-Economic, political and cultural system and its impact on Unorganized Labour by taking up multidisciplinary & Interdisciplinary research.
3. To identify the ways and means of inclusion through various governmental development programs and schemes to suggest suitable policy measures.
4. To equip the scholars with analytical skills in the research field to enhance their knowledge and explore employment opportunities.

Computing CLOs with PLOs

| | PLO1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|------|------|---|---|---|---|---|---|---|---|----|----|----|
| CLO1 | 1 | 1 | | 1 | | 1 | 1 | | | | 1 | |
| 2 | 2 | 1 | | 1 | | 2 | 1 | | | | 1 | 1 |
| 3 | 2 | 2 | | 2 | | 2 | 1 | 1 | | | 2 | 1 |
| 4 | 2 | 2 | | 2 | | 2 | 1 | 1 | | | 2 | 3 |
| 5 | 2 | | | 3 | | | | 1 | | | 3 | 2 |

Course Outline:

Unit 1: Introduction to Unorganized Labour

- Theories of Labour
- Concepts of Labour
- Organised Labour
- Unorganized Labour

Unit 2: Labour in India

- Poverty, inequality, exclusion and marginality among unorganized labour
- Unorganised Labour in different sectors
- Migration and urbanization: Impact on unorganized labor
- Role of NGO's

Unit 3: Gender and Labour

- Gender Dimensions and Challenges in the unorganized sector
- Child Labour
- Bonded Labour
- Schemes for Labour

Unit 4: Legal protections

- Statutory provisions
- Judicial pronouncements
- Constitutional provisions
- Policy recommendations

Suggested Readings

- Marx, Karl (1847). Wage-Labour and Capital, <https://www.marxists.org/archive/marx/works/1847/wage-labour/>
- Sen, Amartya SOCIAL EXCLUSION: CONCEPT, APPLICATION, AND scrutiny <https://www.adb.org/sites/default/files/publication/29778/social-exclusion.pdf>
- Agarwala, R. (2013). *Informal labor, formal politics, and dignified discontent in India*. Cambridge University Press.
- Aguila, E. (2009). Informality: Exit and Exclusion. Guillermo E. Perry, William F. Maloney, Omar S. Arias, Pablo Fajnzylber, Andrew D. Mason and Jaime Saavedra-Chanduvi. The World Bank, 2007, ISBN 978-0-8213-7092-6, 268 pages. *Journal of Pension Economics & Finance*, 8(4), 532-533.
- Bhowmik, S. (2012). *Street vendors in the global urban economy*. Taylor & Francis.
- Brooks, E. C. (2007). *Unraveling the garment industry: Transnational organizing and women's work* (Vol. 27). U of Minnesota Press.
- Chen, M. A. (2005). The informal economy: Definitions, theories and policies.
- Kalleberg, A. L. (2018). *Precarious lives: Job insecurity and well-being in rich democracies*. John Wiley & Sons.
- Kundu, A., & Sharma, A. N. (Eds.). (2001). *Informal sector in India: Perspectives and policies*. Virago Press.
- Majid, A. (2000). *Legal Protection to Unorganised Labour*. Deep and Deep Publications.
- Mize, R. L. (2016). *The Invisible Workers of the US–Mexico Bracero Program: Obreros Olvidados*. Lexington Books.
- Molankal, G. M. (2008). Child labour in India: An overview. Retrieved on, 25(09), 2012.
- Roy, D. (2018). *Employment, Poverty and Rights in India* (p. 204). Taylor & Francis.
- Tripathy, S. N. (Ed.). (1996). *Unorganised women labour in India*. Discovery Publishing House.